



C/41  
स्वच्छ भारत  
एक कदम स्वच्छता की ओर

**DELHI INSTITUTE OF TOOL ENGINEERING**  
**GOVT OF NCT OF DELHI**  
Wazirpur Industrial Area, Delhi – 110 052

☎ : 27373885, 27006108, 27006105, Fax: 011 -27377440

Ref. F.14(33)/Admn/DITE/C-II/ 317

Dated: 7<sup>th</sup> June, 2016  
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**REGISTERED POST**

**ORDER**

WHEREAS Shri Ravi Kant Gautam, Technician Gr.VI was issued a charge sheet under rule 14 of the Central Civil Services (Classification Control and Appeal) – 1965, vide memo no. F.1 (36)/96-HTVTC/3297 dated 31.10.2007.

2. And whereas the reply forwarded by you on 15.11.2007 in response thereof, had been considered by the Disciplinary Authority
3. And whereas vide letter no. DITE/F/30/96/HTVTC/09/1245 dated 29<sup>th</sup> January, 2009, Shri R. S. Kalra, Manager (Sales) was appointed the Inquiry Officer to inquire into the charges framed against you.
4. And whereas despite numerous communications of even no. dated 20.03.2009 and 06.05.2009, you were given an opportunity for personal hearing and to offer written explanation but nonetheless you did not appear before the Inquiry Officer.
5. And thereafter, your absence from duty 24.09.2005 to 26.03.2007 and 21.05.2007 till date has been taken as deserting the post on your own violation and your involvement in criminal cases vide FIR no 491/05 U/s 498A/406/34 IPC P.S.Kalyanpuri and not providing any information relating to your case/ judicial custody to this office.
6. In view of the facts stated above, it has been decided that no inquiry can be conducted due to your absence from duty despite various attempts to communicate to you and whereas the Disciplinary Authority has decided to impose the penalty of dismissal from services with immediate effect and accordingly a public notice was issued on 13<sup>th</sup> August, 2010 in the Hindi Daily – "Dainik Jagran" to give you a final opportunity for representation within 15 days of the notification in the newspaper.
7. And whereas Shri Ravi Kant Gautam has given a written communication vide letter dated 26.08.2010 and thereafter another letter dated 28.08.2010 received on 12.01.2011 and whereas Disciplinary Authority has duly considered your explanation as stated above.
8. Now, therefore, in exercise of the powers conferred by Rule 19(1) of the CCS (CCA), 1965, the undersigned hereby imposes the penalty of dismissal from services with immediate effect and accordingly the said Shri Ravi Kant Gautam, Technician Gr. VI, stands dismissed from the services of [erstwhile HTVTC] now Delhi Institute of Tool Engineering (DITE) with immediate effect.

Place : Delhi  
Dated : 07<sup>th</sup> June, 2016

S. Maji  
(Prof. S. Maji)  
Director-cum-Principal/  
Disciplinary Authority

To,

Shri Ravi Kant Gautam,  
S/o Late Sh. Attar Singh,  
Mohalla Khail, P.O. Kandhla  
Distt. Muzafarnagar (U.P.) - 247775

**Copy forwarded to:**

1. The Director, TTE / Chairman – DITE
2. The Special Director, TTE
3. Secretary, DITE
4. Assistant Manager (Accounts), DITE