

**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection on posts or non-selection on post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If departmental promotion Committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Joint Director (Technical)	*1 (2015) * Subject to variation dependant on workload	Non-Ministerial Group - A	Pay Band-3, Rs.15600-39100/- Rs. 7600/- (Grade Pay)	Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% by Promotion failing which by deputation basis.  <b>Note:</b> Vacancies caused by the incumbent being away on transfer on deputation or	<b>Promotion:</b> Deputy Director (Technical) having put at least 5 years of regular service in the pay scale of Pay band-3, Rs.15600-39100/-Rs. 6600/- (Grade Pay)  <b>Note 1:</b> Where the eligibility service for promotion prescribed in the existing rules	<b>For promotion</b> 1. Secretary, TTE - Chairman 2. Director TTE - Member 3. Director-cum-	Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

									<p>long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/P SUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>is being enhanced( to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and</p>	<p>Principal, DITE - Member</p> <p>4. Co-opted member belonging to SC/ST/Women and Minority community as per instructions of Govt. of India in case any member in the DPC is not represented.</p> <p><b>(NOTE: Member to be nominated by the Chairman)</b></p>	
--	--	--	--	--	--	--	--	--	---	--	--	--

										<p>have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation:</b></p> <p>Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution</p> <p>(i) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(ii) Deputy Director (Technical) or equivalent having put at least 5 years of regular service in the pay scale of Pay band-3, Rs.15600-</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--

									<p>39100/-Rs.+ 6600/- ( Grade Pay)</p> <p>(b) Possessing the following qualifications:</p> <p>(i) Bachelor's Degree in Mechanical/Production/Tool/Electronics/Electric &amp; Communication Mechatronics from a recognized University/Institute.</p> <p>(ii) Having 5 years experience in a supervisory capacity in an recognized University/Institute or Engineering organization of repute, out of which 2 years experience in Tool &amp; Die making.</p> <p><b>Note:1</b> The exact requirement of the Discipline/Branch of specialisation will be indicated at the time</p>		
--	--	--	--	--	--	--	--	--	--	--	--

										<p>of recruitment.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/ absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed four years.</p> <p><b>Note 4:</b> The</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--

										<p>maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 5:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--

										grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
--	--	--	--	--	--	--	--	--	--	---	--	--

**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection on posts or non-selection on post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Deputy Director (Technical)	*3 (2015) * Subject to variation dependant on workload	Non-Ministerial Group -Aø	Pay Band-3, Rs.15600-39100/- Rs. 6600/- (Grade Pay)	Selection	Not Applicable	Not Applicable	Not Applicable	Not applicable	100% by Promotion failing which by deputation basis.  <b>Note:</b> Vacancies caused by the incumbent being away on transfer or deputation or long illness or	<b>Promotion:</b> Assistant Director (Technical) having put at least 5 years of regular service in the pay scale of Pay band-3, Rs.15600-39100/-Rs. 5400/- (Grade Pay)  <b>Note 1:</b> Where the eligibility service for promotion prescribed in the existing rules is being enhanced( to	<b>For promotion</b> 1. Secretary, TTE - Chairman 2. Director TTE - Member 3. Director-cum-Principal,	Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules



								<p>study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p> <p>be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully</p>	<p>DITE - Member</p> <p>4. Co-opted member belonging to SC/ST/Women and Minority community as per instructions of Govt. of India in case any member in the DPC is not represented.</p> <p><b>(NOTE: Member to be nominated by the Chairman)</b></p>	
--	--	--	--	--	--	--	--	---	---	--

									<p>completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation:</b></p> <p>Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(ii) Assistant Director (Technical) or equivalent having 5 years of regular service in the Pay band-3, Rs.15600-39100/-Rs. 5400/-</p>		
--	--	--	--	--	--	--	--	--	--	--	--

										<p>( Grade Pay)</p> <p>(iii) Sr. Technical Officer or equivalent having 7 years of regular service in the Pay Band-2, Rs.9300-34800/- Rs. 4600/- ( Grade Pay)</p> <p>(b) Possessing the following qualifications:</p> <p>(i) Bachelor's Degree in Mechanical/Production/Tool/Electronics/ Electric &amp; Communication Mechatronics from a recognized University/ Institute.</p> <p>(ii) Having 4 years experience in a supervisory capacity in an recognized University/ Institute or Engineering organization of repute, out of which</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--

									<p>1 years experience in Tool &amp; Die making.</p> <p><b>Note:1</b> The exact requirement of the Discipline/Branch of specialisation will be indicated at the time of recruitment.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other</p>		
--	--	--	--	--	--	--	--	--	--	--	--

									<p>organization or any department of Government of NCT of Delhi shall ordinarily not to exceed four years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 5:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding</p>		
--	--	--	--	--	--	--	--	--	--	--	--

										grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
--	--	--	--	--	--	--	--	--	--	---	--	--

**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of proba-tion, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Director (Technical)	*5 (2015) * Subject to variation dependant on workload	Non-Ministerial Group -Ae	(PB-3): Rs.15600-39100+ Rs. 5400/- (Grade Pay)	Selection	Upto 35 years <b>Note: 1</b> Relaxable upto 5 years for employees of the Government of NCT of Delhi in accordance with the instructions	(i) Bachelor's Degree in Mechanical/Production/Tool/Electronics/ Electric & Communication Mechatronics from a recognized University/ Institute. (ii) Having 3 years experience in an recognized	Not Applicable	2 years For Direct Recruits and promotes. <b>Note:</b> On completion of the probation or any extension thereof, officers shall if considered fit may be confirmed	(i) 80% by Promotion (4 posts) failing which by deputation basis. (ii) 20% by Direct Recruitment (1 posts) failing which by deputation basis. <b>Note:</b>	<b>(i) Promotion:</b> Sr. Technical Officer having put at least 3 years of regular service in the Pay band-2, Rs.9300-34800/-Rs. 4600/- (Grade Pay) <b>Note 1:</b> Where the eligibility service for	<b><u>For Promotion &amp;Confirmation</u></b> 1. Secretary, TTE - Chairman 2. Director TTE - Member 3. Director-cum-Principal, DITE - Member 4. Co-opted	Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

				<p>or orders issued by the DOPT.</p> <p><b>Note: 2</b> The Crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul and Spiti district and Panaji</p>	<p>University/ Institute or Engineering organization of repute, out of which 1 years experience in Tool &amp; Die making.</p> <p><b>Note:1</b> The exact requirement of the Discipline/ Branch of specialisation will be indicated at the time of recruitment.</p> <p><b>Note:2</b> Qualifications are relaxable at the discretion of Governing Council, DITE, in case of candidates otherwise well qualified.</p> <p><b>Note:3</b> The qualification(s) regarding experience is relaxable at the discretion of the Governing Council, DITE, in</p>	<p>against the post, if not already confirmed in the entry grade.</p>	<p>Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PS Us/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>promotion prescribed in the existing rules is being enhanced( to be in conformity with the guidelines issued by the DoPT) and the change is likely to adversely affect some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be</p>	<p>member belonging to SC/ST/Women and member Minority community as per instructions of Govt. of India in case any member in the DPC is not represented.</p> <p><b>(NOTE: Member to be nominated by the Chairman)</b></p>	
--	--	--	--	---	---	---	---	---	---	--



					<p>sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Governing Council, DITE, is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			<p>considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation:</b></p> <p>Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/</p>	
--	--	--	--	--	---	---	--	--	---	--

										<p>PSUs/ Universities/ Recognized Research Institution</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(ii) Sr. Technical Officer or equivalent having put at least 3 years of regular service in the Pay band-2, Rs.9300- 34800/-Rs. 4600/- ( Grade Pay)</p> <p>(iii) Jr. Technical Officer or equivalent having put at least 8 years of regular service in the Pay band-2, Rs.9300- 34800/-Rs. 4200/- ( Grade Pay)</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--

										<p>(b) Possessing the following qualifications:</p> <p>(i) Bachelor's Degree in Mechanical/Production/Tool/ Electronics/ Electric &amp; Communication Mechatronics from a recognized University/ Institute.</p> <p>(ii) Having 3 years experience in an recognized University/ Institute or Engineering organization of repute, out of which 1 years experience in Tool &amp; Die making.</p> <p><b>Note:1</b> The exact requirement of</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--

										<p>the Discipline/ Branch of specialisation will be indicated at the time of recruitment.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/ absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation (Including short term contract) in another post held immediately preceding this appointment in</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--

										<p>the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 5:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--

										revised pay structure based on the recommendations of the 6 <sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any		
--	--	--	--	--	--	--	--	--	--	--	--	--

										upgradation.		
--	--	--	--	--	--	--	--	--	--	--------------	--	--

**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If departmental promotion Committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Sr. Technical Officer	*10 (2015) * Subject to variation dependant on workload	Non-Ministerial Group -B	Pay band-2, Rs.9300-34800/- Rs. 4600/- ( Grade Pay)	Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% by Promotion failing which by deputation basis.  <b>Note:</b> Vacancies caused by the incumbent being away on transfer on deputation or	<b>(i) Promotion:</b> Jr. Technical Officer having put at least 5 years of regular service in the pay scale of Pay band-2, Rs.9300-34800/-Rs. 4200/- ( Grade Pay)  <b>Note 1:</b> Where the eligibility service for promotion prescribed in the		Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules



								<p>long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/P SUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>existing rules is being enhanced( to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years,</p>	
--	--	--	--	--	--	--	--	---	---	--

									<p>whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation:</b></p> <p>Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(ii) Jr. Technical Officer or equivalent having 5 years of regular service in the pay Pay band-2,</p>		
--	--	--	--	--	--	--	--	--	--	--	--

										<p>Rs.9300-34800/- Rs. 4200/- ( Grade Pay)</p> <p>(b) Possessing the following qualifications:</p> <p>(i) Bachelor's Degree in Mechanical Production/Tool/ Electronics/Electric &amp; Communication Mechatronics from a recognized University/ Institute.</p> <p><b>Note 1:</b> The exact requirement of the subject/Discipline/ Branch of specialisation will be indicated at the time of each recruitment.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--

									<p>absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 5:</b> For the purpose of</p>		
--	--	--	--	--	--	--	--	--	---	--	--

										<p>appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--



**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection on posts or non-selection on post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If departmental promotion Committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Jr. Technical Officer	*12 (2015) * Subject to variation dependent on workload	Non-Ministerial Group -Bø	Pay band-2, Rs.9300-34800/- Rs. 4200/- (Grade Pay)	Selection	Up to 30 years <b>Note: 1</b> Relaxable upto 5 years for employees of the Government of NCT of Delhi in accordance with the instructions or orders issued by the DOPT. <b>Note: 2</b> The	(i) Bachelor's Degree in Mechanical/Production/Tool/Electronics/Electric & Communication Mechatronics from a recognized University/Institute. <b>Note 1:</b> The	Not Applicable	2 years For Direct Recruits and for promotes <b>Note:</b> On completion of the probation or any extension thereof, officers shall if considered fit may be	(i) 75% by Promotion (9 posts) failing which by deputation basis. (ii) 25% by Direct Recruitment (3 posts) failing which by deputation basis. <b>Note:</b> Vacancies	<b>(i) Promotion:</b> Senior Technician having put at least 6 years of regular service in the pay scale of PB-1, Rs. 5200-20200+ Rs. 2800/-(Grade Pay). <b>Note 1:</b> Where the eligibility service for promotion prescribed in the existing rules is being enhanced (to be in conformity with		Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

				<p>Crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>exact requirement of the subject/ Discipline/ Branch of specialisation will be indicated at the time of recruitment.</p> <p><b>Note:2</b> Qualifications are relaxable at the discretion of Governing Council, DITE, in case of candidates otherwise well qualified.</p> <p><b>Note:3</b> The qualification(s) regarding experience is relaxable at the discretion of the Governing Council, DITE, in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any</p>		<p>confirmed against the post, if not already confirmed in the entry grade.</p>	<p>caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PS Us/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for</p>	
--	--	--	--	--	--	--	---	---	---	--



						<p>stage of selection the Governing Council, DITE, is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			<p>promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation:</b></p> <p>Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(ii) Senior Technician or equivalent having 6 years of regular service in the pay band-I, Rs. 5200-20200 + Grade Pay Rs 2800/-</p> <p>(iii) Technician or equivalent having 10</p>	
--	--	--	--	--	--	---	--	--	--	--

										<p>years of regular service in the pay band-I, Rs. 5200-20200+ Grade Pay Rs. 2400/-</p> <p>(b) Possessing the following qualifications:</p> <p>(i) Bachelor's Degree in Mechanical/ Production/ Tool/ Electronics/ Electric &amp; Communication Mechatronics from a recognized University/Institute.</p> <p><b>Note 1:</b> The exact requirement of the Discipline/Branch of specialisation will be indicated at the time of recruitment.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/ absorption. Similarly,</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--

									<p>deputationist shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation (Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 5:</b> For the purpose of appointment on deputation basis, the</p>		
--	--	--	--	--	--	--	--	--	--	--	--

										<p>service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--

**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If departmental promotion Committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Senior Technician	*15 (2015) * Subject to variation dependant on workload	Non-Ministerial Group 'C'	Pay Band-1, Rs.5200-20200/- Rs. 2800/- (Grade Pay)	Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% by Promotion failing which by deputation basis.  <b>Note:</b> Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances	<b>Promotion:</b> Technician or equivalent having put at least 5 years of regular service in the pay scale of Pay band-1, Rs.5200-20200/-Rs. 2400/- (Grade Pay)  <b>Note 1:</b> Where the eligibility service for promotion prescribed in the existing rules is being enhanced( to be in conformity		Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

									<p>for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their</p>		
--	--	--	--	--	--	--	--	--	---	---	--	--

									<p>probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation:</b></p> <p>Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(ii) Technician or equivalent having 5 years of regular service in the Pay band-1, Rs.5200-20200/-Rs. 2400/- ( Grade Pay)</p> <p>(b) Possessing the</p>		
--	--	--	--	--	--	--	--	--	--	--	--

									<p>following qualifications:</p> <p>3 Years Diploma in Mechanical/ Production/ Tool/ Electronics/ Electron &amp; Communication Mechatronics Engineering from recognized Board/Institution</p> <p><b>Note:1</b> The particular discipline/ branch in which specialization require will be indicated at the time of recruitment.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/ absorption. Similarly deputationist shall not be eligible for consideration for</p>		
--	--	--	--	--	--	--	--	--	---	--	--



									<p>appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 5:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup></p>		
--	--	--	--	--	--	--	--	--	---	--	--

										<p>January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--

**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection on posts or non-selection on post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If departmental promotion Committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Technician	*15 (2015)  * Subject to variation dependant on workload	Non-Ministerial Group -Cø	Pay band-1, Rs.5200-20200/- Rs. 2400/- ( Grade Pay)	Selection	18-25 years  <b>Note: 1</b> Relaxable upto 5 years for employees of the Government of NCT of Delhi in accordance with the instructions or orders issued by the DOPT.	3 Years Diploma in Mechanical/ Production/ Tool/ Electronics/ Electron & Communication Mechatronics Engineering from recognized Board/Institution  <b>Note:1</b> The particular discipline/ branch in which	Not Applicable	2 years For Direct Recruits.  <b>Note:</b> On completion of the probation or any extension thereof, officers shall if considered fit may be confirmed	(i) 75% by promotion failing which by deputation basis. (ii) 25% by Direct Recruitment failing which by deputation basis.  <b>Note:</b>	<b>Promotion:</b> Jr. Technician with 8 years of regular service in the PB-1, Rs. 5200-20200/- Rs. 1900/- Grade Pay.  <b>Note 1:</b> Where the eligibility service for promotion prescribed in the existing rules is being enhanced ( to be in conformity with the guidelines issued by the DoPT) and the		Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

				<p><b>Note: 2</b> The Crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>specialization require will be indicated at the time of recruitment.</p> <p><b>Note:2</b> Qualifications are relaxable at the discretion of Governing Council, DITE, in case of candidates otherwise well qualified.</p> <p><b>Note:3</b> The qualification(s) regarding experience is relaxable at the discretion of the Governing Council, DITE, in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Governing Council, DITE, is of the opinion that sufficient number of the</p>	<p>against the post, if not already confirmed in the entry grade.</p>	<p>Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who</p>	
--	--	--	--	---	--	---	--	--	--

						<p>candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>				<p>have already completed such qualifying/eligibility service.</p> <p><b>Deputation:</b> Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution.</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(ii) Jr. Technician or equivalent with 8 years of regular service in the pay band-I, Rs. 5200-20200 + Grade Pay Rs 1900/-</p> <p>(b) Possessing the following qualifications:</p> <p>Diploma or equivalent</p>	
--	--	--	--	--	--	---	--	--	--	--	--

										<p>in Mechanical/Production/Tool/ Electronics/ Electron &amp; Communication Mechatronics Engineering from recognized Board/Institution</p> <p><b>Note:1</b> The particular discipline/ branch in which specialization require will be indicated at the time of recruitment.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/ absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation(Including short term contract) in another post held</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--

										<p>immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 5:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--

										service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
--	--	--	--	--	--	--	--	--	--	---	--	--



**Delhi Institute of Tool Engineering**  
**Draft Recruitment Rules, 2015**

**Technical Cadre**

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If departmental promotion Committee exists, what is its composition.	Circumstances in which Governing Council is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
*Junior Technician  *(i) 2 Posts- Physics & Chemistry Lab. (ii) 9 Posts- IRD/Store maintenance. (iii) 5 posts- Training.	*16 (2015)  * Subject to variation dependant on workload	Non-Ministerial Group -Cø	Pay band-1, Rs.5200-20200/- ( Grade Pay)	Not applicable	18-25 years  <b>Note: 1</b> Relaxable upto 5 years for employees of the Government of NCT of Delhi in accordance with the instructions or orders issued by the DOPT.  <b>Note: 2</b> The	(i) <b><u>IRD/Store maintenance/ Training:</u></b> 2 years ITI Certificate Course in Tool & Die Making / Fitter/Turner/ Machinist/ Draftsman Mechanical/ Electrician/ Electronics Mechanic/ Information	Not Applicable	2 years  <b>Note:</b> On completion of the probation or any extension thereof, officers shall if considered fit may be	(i) 100% by Direct Recruitment failing which by deputation basis.  <b>Note:</b> Vacancies caused by the incumbent being away on transfer or deputation or	<b>Deputation:</b> Officers of Central/ State Government/ Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution.  (a) (i) Holding analogous Post on regular basis in parent cadre or		Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

				<p>Crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>Technology &amp; Electronics Systems Maintenance/ Instrument Mechanic/ Refrigeration &amp; Air Conditioner Mechanic recognised by Board of Technical Education Or NCTVT/ SCTVT.</p> <p>(ii) <b>Physics &amp; Chemistry Lab:</b> Senior Secondary (12<sup>th</sup> Pass) with Physics &amp; Chemistry from a recognised Board/Institution</p> <p><b>Desirable:</b> Senior Secondary (12<sup>th</sup> Pass) with Biology and Mathematics from a recognised Board/Institution</p> <p><b>Note:1</b> The particular</p>	<p>confirmed against the post, if not already confirmed in the entry grade.</p>	<p>long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/P SUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>department.</p> <p>(ii) Employees having 3 years of regular service in the pay band-I, Rs. 5200-20200 + Grade Pay Rs 1800/-</p> <p>(b) Possessing the following qualifications:</p> <p><b>(i) IRD/Store maintenance/ Training</b> 2 years ITI Certificate Course in Tool &amp; Die Making / Fitter/Turner/ Machinist/ Draftsman Mechanical/ Electrician/ Electronics Mechanic/ Information Technology &amp; Electronics Systems Maintenance/ Instrument Mechanic/ Refrigeration &amp; Air Conditioner Mechanic recognised by</p>		
--	--	--	--	--	---	---	---	---	--	--

					<p>discipline/ branch of specialization will be indicated at the time of recruitment.</p> <p><b>Note:2</b> Qualifications are relaxable at the discretion of Governing Council, DITE, in case of candidates otherwise well qualified.</p> <p><b>Note:3</b> The qualification(s) regarding experience is relaxable at the discretion of the Governing Council, DIET, in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Governing Council, DITE, is of the opinion that sufficient number of the candidates from</p>				<p>Board of Technical Education Or NCTVT/SCTVT. <b>(ii) <u>Physics &amp; Chemistry Lab:</u></b> Senior Secondary (12<sup>th</sup> Pass) with Physics &amp; Chemistry from a recognised Board/Institution</p> <p><b>Desirable:</b> Senior Secondary (12<sup>th</sup> Pass) with Biology and Mathematics from a recognised Board/Institution</p> <p><b>Note:1</b> The particular discipline/ branch of specialization will be indicated at the time of recruitment.</p> <p><b>Note 2:</b> Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any</p>	
--	--	--	--	--	--	--	--	--	---	--

						<p>these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			<p>department of Government of NCT of Delhi shall ordinarily not exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p><b>Note 4:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding</p>		
--	--	--	--	--	--	---	--	--	--	--	--

										grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
--	--	--	--	--	--	--	--	--	--	---	--	--