# **Delhi Institute of Tool Engineering Draft Recruitment Rules, 2015**

### **Administrative Cadre**

Name of the Post.	Number of posts	Classi- fication	and grade pay or	Whether selection posts or non- selection post	0	and other qualifications	qualification	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/a bsorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstan ces in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Director (IT)		Non- Ministerial Group ⊹Aø	Rs.15600-	Selection	Not applicable	Not applicable	Not applicable	completion of the probation or any extension thereof, officers shall if considered	Note: Vacancies caused by the	Analyst having put at least 3 years of regular service in the pay scale of Pay Band-2 Rs. 9300-34800+Rs.4600/-(Grade Pay)	For Promotion & Confirmation  1. Secretary, TTE	Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

		 		T	<del> </del>		
			against the		conformity with the	4. Co-opted	
				deputation or	guidelines issued by the	member	
			already	long illness	DoPT) and the change is	belonging to	
			confirmed in	or study	likely to affect adversely	SC/ST/Women	
			the entry	leave or	some persons holding	and member	
			grade.	under other	the feeder grade post on		
				circumstance	regular basis, the	Minority	
				s for a	eligibility service shall	community as	
				duration of	continue to be the same	per	
				one year or	for persons holding the	instructions of	
				more may be	feeder post on regular	Govt. of India	
				filled on	basis on the date of	in case any	
				transfer on		member in the	
				deputation	revised rules.	DPC is not	
				bases from		represented.	
					<b>Note 2:</b> Where juniors	represented.	
				of	who have completed	(NOTE:	
				Central/State	their	`	
				Government/	qualifying/eligibility	Member to be	
				PSUs/Auton	service are being	nominated by the	
				omous	considered for	Chairman)	
				Organization	promotion, their seniors		
				/ or	would also be		
				equivalent	considered provided		
				cadre of the	they are not short of the		
				Government	requisite		
				of NCT of	qualifying/eligibility		
				Delhi.	service by more than		
				201111.	half of such		
					qualifying/eligibility		
					service or two years,		
					whichever is less and		
					have successfully		
					completed their		
					probation period for		
					promotion to the next		
					promotion to the next		

T	 	Г	higher and along with	
			higher grade along with their juniors who have	
			already completed such	
			qualifying/eligibility	
			service.	
			Sci vice.	
			Deputation:	
			Officers of Central/State Government/Union	
			Territories/ Autonomous	
			or Statutory organizations/ PSUs/	
			Universities/	
			Recognized Research	
			Institution	
			(a) (i) Holding	
			analogous Post on	
			regular basis in parent	
			cadre or	
			department.	
			(ii) System Analyst or	
			equivalent with	
			minimum 3 years of	
			regular service in the	
			Pay Band-2 Rs. 9300-	
			34800+Rs.4600/-	
			(Grade Pay)	
			(iii) Development	
			Officer or equivalent	
			with minimum 8 years	
			of regular service in the	
			Pay Band-2 Rs. 9300-	
			1 uj Dana 2 105. 7500	

			34800+Rs.4200/-	
			(Grade Pay)	
			(	
			(b) Possessing the	
			following	
			qualifications:	
			i) BE/ B.Tech in	
			Computer Engineering/	
			Computer Science/	
			Computer Technology	
			from a recognized	
			University or equivalent.	
			Or	
			Degree in Computer	
			Application/ or a Degree	
			Communication	
			Engineering from a	
			recognized University	
			equivalent.	
			Or	
			÷AøLevel Diploma	
			under D.O.E.A.C.C.	
			Programme with one	
			year experience or post	
			graduate diploma in	
			Computer Application	
			offered under University	
			Programme/ Post	
			Polytechnic Diploma in	
			Computer Application	
			awarded by State	
			Council of Technical	
			 Education or equivalent.	

Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.	 1	1		1
departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption.  Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
the feeder category who are in the direct line on promotion will not be cligible for consideration for appointment on deputation/absorption.  Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption.  Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
promotion will not be eligible for consideration for appointment on deputation/absorption.  Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.			promotion will not be	
consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
appointment on deputation/absorption.  Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
Similarly, deputationist shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
shall not be eligible for consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
consideration for appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.			shall not be eligible for	
appointment by promotion.  Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.			promotion.	
deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.			Note 2. David of	
short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
department of Government of NCT of Delhi shall ordinarily not to exceed three years.				
Government of NCT of Delhi shall ordinarily not to exceed three years.				
Delhi shall ordinarily not to exceed three years.				
not to exceed three years.				
years.				
			not to exceed three	
			years.	
			Note 3: The maximum	
age limit for			age limit for	
appointment by				
deputation (including				
short term contract)				
shall not exceeding 56				

_	 		ı		
				years as on closing date	
				of receipt of	
				applications.	
				<b>Note 4:</b> For the purpose	
				of appointment on	
				deputation basis, the	
				service rendered on a	
				regular basis by an	
				officer prior to 1 <sup>st</sup>	
				January, 2006 or the	
				date from which the	
				revised pay structure	
				based on the	
				recommendations of the	
				6 <sup>th</sup> Central Pay	
				Commission has been	
				extended, shall be	
				deemed to be the service	
				rendered in the	
				corresponding grade pay	
				or pay scale extended	
				based on the said pay	
				commission, except	
				where there has been	
				merger of more than one	
				pre-revised scale of pay	
				into one grade with a	
				common grade pay or	
				pay scale and where this	
				benefit will extend only	
				for the post(s) for which	
				that grade pay or pay	
				scale is the normal	
				replacement grade	
				without any	
		1		, minor uny	<u> </u>

				upgradation.	

# **Delhi Institute of Tool Engineering Draft Recruitment Rules, 2015**

### **Administrative Cadre**

Name of the Post.	Number of posts	Classi- fication	pay or pay	Whether selection posts or non- selection post	Age limit for direct recruits	and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/abs orption and percentage of the vacancies to be filled by various method.	recruitment by promotion or deputation/absorptio n, grades from which promotion or deputation/absorptio n to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstan ces in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Develop-	*1	Group ∹Bø	Pay Band-2	Selection	Not	Not applicable		2 years	100% by	Promotion:	For Promotion	Consultation
ment	(2015)	(Non-	Rs.9300-		applicable		applicable		promotion		& Confirmation	with
Officer	* 0 1 .	ministerial)	34800+					No. 4	failing which by	Programmer having		Governing
	* Subject		Rs.4200/-						deputation	put at least 10 years of		Council is
	to variation		(Grade					completion of the	basis.	regular service in the		necessary while
			Pay)					probation or		pay scale of PB-1, Rs. 5200-20200+Rs.		making
	depen- dant on							any	caused by the	2400/-		amendments
	work-							extension	incumbent being	(Grade Pay).		or deviations
	load							thereof,	away on transfer	(Grade Fay).		of
									on deputation or	Note 1: Where the		Recruitment
									long illness or	eligibility service for		Rules
								•	study leave or	promotion prescribed		
								confirmed	under other	in the existing rules is		
								_	circumstances	being enhanced (to		
								post, if not	for a duration of	be in conformity with		

	 ,				
		already		the guidelines issued	
		confirmed in	more may be	by the DoPT) and the	
		the entry	filled on transfer	change is likely to	
		grade.	on deputation	affect adversely some	
				persons holding the	
				feeder grade post on	
			Central/State	regular basis, the	
			Government/	eligibility service shall	
			PSUs/Autonom	continue to be the	
			ous	same for persons	
				holding the feeder post	
				on regular basis on the	
				date of notification of	
			Government of	the revised rules.	
			NCT of Delhi.		
				Note 2: Where juniors	
				who have completed	
				their	
				qualifying/eligibility	
				service are being	
				considered for	
				promotion, their	
				seniors would also be	
				considered provided	
				they are not short of	
				the requisite	
				qualifying/eligibility	
				service by more than	
				half of such	
				qualifying/eligibility	
				service or two years,	
				whichever is less and	
				have successfully	
				completed their	
				probation period for	
				promotion to the next	

T	,	1					
						higher grade along	
						with their juniors who	
						have already	
						completed such	
						completed such	
						qualifying/eligibility	
						service.	
						Deputation:	
						_	
						Officers of	
						Central/State	
						Government/Union	
						Territories/	
						Autonomous or	
						Statutory	
						organizations/ PSUs/	
						Universities/	
						Recognized Research	
						Institution	
						2113 110 110 11	
						(a) (i) Holding	
						analogous Post on	
						regular basis in	
						parent	
						cadre or department.	
						(ii) Computer	
						Programmer or	
						equivalent with	
						minimum 10 years of	
						manular complex in the	
						regular service in the	
						pay band-1, Rs.	
						5200-20200+ Rs.	
						2400/-(Grade Pay).	
						-	
l .		l					

						(b) Possessing the	
						following	
						qualifications:	
						quantications.	
						`` PE' P.E. 1 :	
						i) BE/ B.Tech in	
						Computer	
						Engineering/	
						Computer Science/	
						Computer Technology	
						from a recognized	
						University or	
						equivalent.	
						Or	
						Degree in Computer	
						Application/ or a	
						Degree in Electronics	
						and Communication	
						Engineering from a	
						recognized University	
						equivalent.	
						Or	
						-AøLevel Diploma	
						under D.O.E.A.C.C.	
						Programme with one	
						year experience or post	
						graduate diploma in	
						Computer Application	
						offered under	
						University	
						Programme/ Post	
						Polytechnic Diploma	
						in Computer	
						Application awarded	
						by State Council of	
						Technical Education or	
 I .	1	l .				. ,	

1			T	1			
						equivalent.	
						Note 1: The	
						departmental officers	
						in the feeder category	
						who are in the direct	
						line on promotion will	
						not be eligible for	
						consideration for	
						appointment on	
						deputation/absorption.	
						Similarly,	
						deputationist shall not	
						be eligible for	
						consideration for	
						appointment by	
						promotion.	
						promotion.	
						NI A D : 1 C	
						Note 2: Period of	
						deputation(Include-ing	
						short term contract) in	
						another post held	
						immediately preceding	
						this appointment in the	
						same or some other	
						organization or any	
						department of	
						Government of NCT	
						of Delhi shall	
						ordinarily not to	
						exceed three years.	
						N	
						<b>Note 3:</b> The maximum	
						age limit for	
						appointment by	
						deputation (including	
		l	ı	1	I	<u>.</u>	

	 1	1	1		
				short term contract)	
				shall not exceeding 56	
				years as on closing	
				date of receipt of	
				applications.	
				Note 4: For the	
				purpose of	
				appointment on	
				deputation basis, the	
				service rendered on a	
				regular basis by an	
				officer prior to 1st	
				officer prior to 1 <sup>st</sup>	
				January, 2006 or the	
				date from which the	
				revised pay structure	
				based on the	
				recommendations of	
				the 6 <sup>th</sup> Central Pay	
				Commission has been	
				extended, shall be	
				deemed to be the	
				service rendered in the	
				corresponding grade	
				pay or pay scale	
				extended based on the	
				said pay commission,	
				except where there has	
				been merger of more	
				than one pre-revised	
				scale of pay into one	
				grade with a common	
				grade pay or pay scale	
				and where this benefit	
				will extend only for	
				the post(s) for which	

				that grade pay or pay scale is the norma	
				replacement grade	
				without any	
				upgradation.	

## **Delhi Institute of Tool Engineering Draft Recruitment Rules, 2015**

### **Administrative Cadre**

Name of the Post.	Number of posts	Classi- fication	and grade pay or pay scale	Whether selection posts or non- selection post	Age limit for direct recruits	and other qualifications required for	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/a bsorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstan ces in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Computer Program- mer	*2 (2015)  * Subject to variation dependant on workload	Group +Cg (Non- ministerial)	Pay Band-1 Rs. 5200- 20200+ Rs.2400/- (Grade Pay)	Not applicable	Note: 1 Relaxable upto 5 years for employees of the Government of NCT of Delhi in accordance	B.Tech in Computer Engineering/ Computer Science/ Computer	Not applicable	Note: On completion of the probation or any extension thereof, officers shall if considered fit may be confirmed		Deputation:  Officers of Central/State Government/Union Territories/ Autonomous or Statutory organizations/ PSUs/ Universities/ Recognized Research Institution  (a) (i) Holding analogous Post on regular basis	<u>For</u> <u>confirmation</u>	Consultation with Governing Council is necessary while making amendments or deviations of Recruitment Rules

instructions or orders issued by the DoPT.  Note: 2 The Crucial date for determining or a Degree in or determining or a Degree in orders issued by the DoPT.  Note: 2 The Computer Application/ or a Degree in or against the post, if not already deputation or confirmed in the entry or study minimum 8 years of grade.    Deptt.   Deptt.	
by the DoPT. Or Degree in Note: 2 The Computer Crucial date Application/ Draw deputation or long illness (ii) Employees with the entry or study minimum 8 years of grade. leave or regular service in the	
Note: 2 The Computer Crucial date Application/ Degree in Crucial date Application/ Crucial date Confirmed in Confirmed in the entry or study minimum 8 years of grade. I leave or regular service in the	
Note: 2 The Computer   Crucial date   Application/   Degree in Crucial date   Degree in Crucial date   Computer   Crucial date   Crucial date	
Crucial date Application/ grade. leave or regular service in the	
for determining or a Degree in under other nay hand-1 Pc 5200	
the age limit Electronics   circumstance 20200+ Rs. 1900/-	
shall be the and s for a (Grade Pay).	
closing date Communicati duration of	
receipt of on one year or (b) Possessing the	
applications Engineering more may be following	
from from a filled on qualifications:	
candidates in recognized transfer on	
India. (and not University deputation i) BE/ B.Tech in	
the closing equivalent.   bases from Computer Engineering/	
date prescribed the officers Computer Science/	
for those in Or of Computer Technology	
Assam, :Aø Level Central/State from a recognized	
Meghalaya, Diploma Government/ University or equivalent.	
Arunachal under PSUs/Auton Or	
Pradesh, D.O.E.A.C.C. omous Degree in Computer	
Mizoram, Programme Organization Application/ or a Degree	
Manipur, with one year / or in Electronics and	
Nagaland, experience or equivalent Communication	
Tripura, post graduate cadre of the Engineering from a	
Sikkim, diploma in Government recognized University	
Ladakh Computer of NCT of equivalent.	
Division of Application Delhi.	
J&K State, offered under Or	
Lahaul and University :AøLevel Diploma	
Spiti district Programme/ under D.O.E.A.C.C.	
and Panaji sub Post Programme with one	
Division of Polytechnic year experience or post	
Chamba Diploma in graduate diploma in	
District of Computer Computer Computer Application	

Himachal	Application	offered under University
Pradesh,	awarded by	Programme/ Post
Andaman and	State Council	Polytechnic Diploma in
Nicobar Island	of Technical	Computer Application
or	Education or	awarded by State
Lakshadweep).	equivalent.	Council of Technical
		Education or equivalent.
	Note:1	<b>^</b>
	Qualifica-	Note 1: Period of
	tions are	deputation(Including
	relaxable at	short term contract) in
	the discretion	another post held
	of Governing	immediately preceding
	Council,	this appointment in the
	DITE in case	same or some other
	of candi-dates	organization or any
	other-	department of
	wise well	Government of NCT of
	qualified.	Delhi shall ordinarily
	quamica.	not to exceed three
	Note:2 The	years.
	qualification	years.
	(s) regarding	Note 2: The maximum
	experience is	age limit for
	relaxable at	appointment by
	the discretion	
	of the	deputation (including short term contract)
	Governing	shall not exceeding 56
	Council,	years as on closing date of receipt of
	DITE, in the	1
	case of	applications.
	candidate	N 4 2 F 4
	belonging to	Note 3: For the purpose
	Scheduled	of appointment on
	casts and	deputation basis, the
	Scheduled	service rendered on a

Tribes if at	regular basis by an
any stage of	officer prior to 1 <sup>st</sup>
selection the	January, 2006 or the
Governing	date from which the
Council,	revised pay structure
DITE is of	based on the
the opinion	recommendations of the
that sufficient	6 <sup>th</sup> Central Pay
number of the	Commission has been
candidates	extended, shall be
from these	deemed to be the service
communities	rendered in the
possessing the	corresponding grade pay
requisite	or pay scale extended
experience	based on the said pay
are not likely	commission, except
to be	where there has been
available to	merger of more than one
fill up the	pre-revised scale of pay
vacancy	into one grade with a
reserved for	common grade pay or
them.	pay scale and where this
	benefit will extend only
	for the post(s) for which
	that grade pay or pay
	scale is the normal
	replacement grade
	without any
	upgradation.